



WE SUPPORT

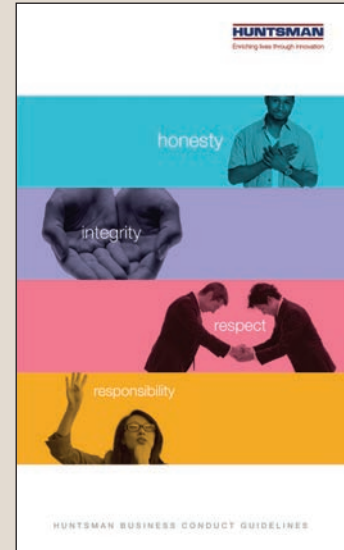
United Nations Global Compact

Communication on Progress

As a 2011 signatory to the United Nations Global Compact (UNGC), Huntsman pledged to uphold the UNGC's Ten Principles supporting human rights, fair labor practices, environmental protection and anti-corruption, and promised to make the Ten Principles part of our business strategy and daily operations.

In 2012, we published updated Business Conduct Guidelines (BCG) for all stakeholders – associates, communities, customers, business associates and investors. The BCG and its companion, the Huntsman Vendor Code of Conduct, specifically and clearly articulate Huntsman's values, particularly as they relate to human rights, fair labor practices, the environment and anti-corruption.

We are pleased to offer the newly issued Huntsman Business Conduct Guidelines as evidence of our progress in aligning our corporate policies and management systems with the UNGC's Ten Principles and invite you to read our BCG on the Investor Relations pages of our web site, www.huntsman.com. We will use our annual sustainability report as our Communication on Progress to the UNGC office.



HOW WE SUPPORT THE TEN PRINCIPLES

Human Rights

Huntsman supports and respects the protection of human rights around the world and works to ensure individual rights within our area of influence. In support of this commitment, we provide reasonable working hours and fair wages for those who work on our behalf and we do not knowingly do business with anyone who engages in forced labor, human trafficking practices or the exploitation of children.

Labour

Huntsman is committed to maintaining a work environment free from any type of discrimination prohibited by law, including harassment and retaliation. In furtherance of that commitment, we have a policy forbidding discriminatory conduct toward any of our employees. We will not tolerate retaliation against any person who has opposed any prohibited discriminatory practice or who has participated in any manner in an investigation or other proceeding about a prohibited discriminatory practice.

Environment

Huntsman is committed to the highest standards of environmental protection, health, safety and security (EHS). We meet our commitment to these high standards by following all appropriate EHS standards, practices, processes and procedures, as well as applicable laws and regulations, to protect each other and those around us.

Anti-Corruption

Huntsman does not tolerate bribery or corruption. Gifts, gratuities or payments given with the intent to obtain or retain business, secure services or influence someone for the benefit of our business are unacceptable. All bribes or kickbacks, regardless of where Huntsman is located or doing business, are strictly prohibited.

A LETTER FROM THE PRESIDENT AND CHIEF EXECUTIVE OFFICER

Our approach to sustainability at Huntsman reflects the unique nature of our divisions, their business and the concerns of our external stakeholders. Over the next few pages, you will read about the various ways we are addressing sustainability to meet the needs of our markets, our customers and the communities where we live and work. But when it comes to our values – those things that define us as a company and guide our day-to-day business actions – we speak as one voice. Our values of honesty, integrity, respect and responsibility form the foundation for how Huntsman conducts its business.

These values are spelled out in our Business Conduct Guidelines, which provide our associates with clear standards of conduct expected in the workplace. These guidelines mirror the Ten Principles of the United Nations Global Compact and address its four key areas: Human Rights, Labour, Environment and Anti-Corruption. I am pleased to reaffirm Huntsman's support of the Ten Principles and invite you to read our 2012 Communication on Progress (COP) on page 2. In our COP, we describe how we integrate the Ten Principles into our business strategy, culture and daily operations.

While we recently updated our Business Conduct Guidelines, the values they are based on are not new. They reflect the beliefs and values of our company's founder, my father Jon Huntsman, who still serves as our executive chairman and director. His way of doing business – where a handshake is a firm commitment and your word is your bond – is ingrained in the way our company thinks and acts. As our business has grown, we have worked to define these values. Our intent is very clear: we will uphold the highest standards of business conduct in our activities throughout our global enterprise and we won't accept or tolerate corrupt behavior.

Last year, Huntsman achieved record earnings and established the best personal safety record in company history. We continue to focus on process safety to ensure that we operate reliably and safely to guard our shareholder investment, provide job security for our associates and economic benefit for the communities where we operate.

During the course of the last year, we reviewed our sustainability progress and our senior executive team reaffirmed its commitment to running a sustainable business. We recognize that sustainability is not simply a vision to conserve natural resources. Instead, it is the millions of small steps we take to ensure our operations are safe, that we're growing through innovation as we increase our geographical presence and that we're bringing new solutions to new markets to help solve the challenges our society faces. I was pleased to see the different ways our businesses are supporting these ideals in the entries we received during our recent Chief Executive's Award for Innovation in Sustainability contest. (See page 4.)

As we move forward, we will continue to listen to you, our stakeholders, to ensure that our future growth and the new technology and products we introduce to the marketplace protect people, planet and profit.



Peter R. Huntsman
President and Chief Executive Officer

